



Welcome to BIO's Christmas Meeting

We will start at 2 PM

Agenda



Presentation – ‘State of the Union’



Organisational Structure



Time for questions



Presentations from 6 Tenure-Track Assistant Professors



Refreshments



Welcome to new colleagues who have joined during 2023

- ▶ Akam Petersen
- ▶ Alessandro Perrucci
- ▶ Alex Jørgensen
- ▶ Amanda Frederikke Irlind
- ▶ Amanda Perschke
- ▶ Anders Kjær Jørgensen
- ▶ Anders Kurt Rødsgaard Christensen
- ▶ Anders Mose Schade
- ▶ Anders Ogechi Hostrup Daugberg
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- ▶ Trine Sørensen
- ▶ Usuma Naknikham
- ▶ Verónica Feteira Montero
- ▶ Xiaoyi Xu
- ▶ Xuan Ge
- ▶ Yijuan Xu





2023 A turbulent year

Whistleblower case on how we manage our projects

Changes in Department management

Stressed economy on faculty level

Qualified hiring stop

Centralization of AAU Communication



2023 A turbulent year

Problems concerning project administration

1. Lack of time sheets for primary administrative and technical staff
2. Consumption pattern was questioned
3. Who works on the project a serious matter (technical and administrative staff)



2023 A turbulent year

Internal review during 2023

90 academically closed projects

Total amount: 105 mil. Errors: 1.4 mil.

Repayments 0,5-1,0 mil.

150 active projects

Total amount: 362 mil. Corrections: 1.3 Mil.



2023 A turbulent year

Going forward:

- All rules must be observed and followed
- Time sheets for both administrative and technical staff working on projects
- Closer dialogue between researchers and technical staff.
- Consumption costs must/should follow the timeline of the project
- Trust between us and the funds is maintained



January 1st 2023

**Chemistry and
Bioscience**



Michael Toft Overgaard
Head of Department



Torsten Nygård Kristensen
Vice Head for Research



Niels T. Eriksen
Vice Head for Studies



Marianne D. Brønnum
Head of Secretariat



Chemical Science and Engineering
Jens Muff



Bioscience and Engineering
Kåre Lehmann Nielsen

Administration

Disordered Materials

Separation Processes

Environmental Microbiology

Environmental Biomonitoring

Economy and
Projects

Applied Supramolecular
Chemistry

Chemical Engineering

Environmental Change and
Adaptation

Plant and Fungal Biotechnology

Department

Medical Biotechnology

Sustainable Bioresource
Technology

Studies



March 1'st 2023

Chemistry and Bioscience



John K. Pedersen
Interim Head of Department



Torsten Nygård Kristensen
Vice Head for Research



Niels T. Eriksen
Vice Head for Studies



Morten Korsgaard
Interim Head of Secretariat



Chemical Science and Engineering
Jens Muff



Bioscience and Engineering
Kåre Lehmann Nielsen

Administration

Disordered Materials

Separation Processes

Environmental Microbiology

Environmental Biomonitoring

Economy and Projects

Applied Supramolecular Chemistry

Chemical Engineering

Environmental Change and Adaptation

Plant and Fungal Biotechnology

Department

Medical Biotechnology

Sustainable Bioresource Technology

Studies



September 1'st 2023

Chemistry and Bioscience



Kim Lambertsen Larsen
Head of Department



Torsten Nygård Kristensen
Vice Head for Research



Niels T. Eriksen
Vice Head for Studies



Morten Korsgaard
Interim Head of Secretariat



Chemical Science and Engineering
Jens Muff



Bioscience and Engineering
Kåre Lehmann Nielsen

Administration

Disordered Materials

Separation Processes

Environmental Microbiology

Environmental Biomonitoring

Financial Management and Support

Applied Supramolecular Chemistry

Chemical Engineering

Environmental Change and Adaptation

Plant and Fungal Biotechnology

Project Economy

Medical Biotechnology

Sustainable Bioresource Technology

Department

Studies



October 1'st 2023

Chemistry and Bioscience



Kim Lambertsen Larsen
Head of Department



Cejna Anna Quist Jensen
Vice Head for Research



Niels T. Eriksen
Vice Head for Studies



Morten Korsgaard
Head of Secretariat



Chemical Science and Engineering
Jens Muff



Bioscience and Engineering
Kåre Lehmann Nielsen

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Looking forward: Economy

	2023	2024	2025	2026	Postponed investments
Budget goal entering 2023 (mil.)	-25	-5,8	-5,8	-4,3	0



Looking forward: Economy

	2023	2024	2025	2026	Postponed investments
Budget goal entering 2023 (mil.)	-25	-5,8	-5,8	-4,3	0
Budget goal entering 2024 (mil.)	-20	0	0	-6	13,2



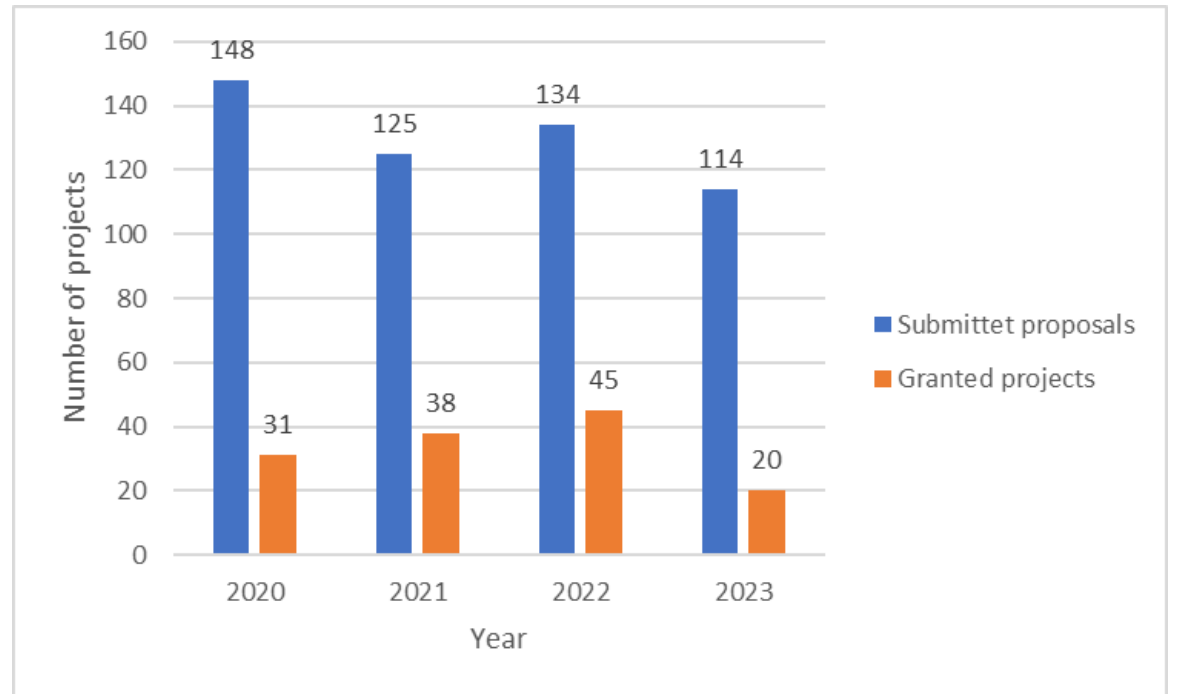
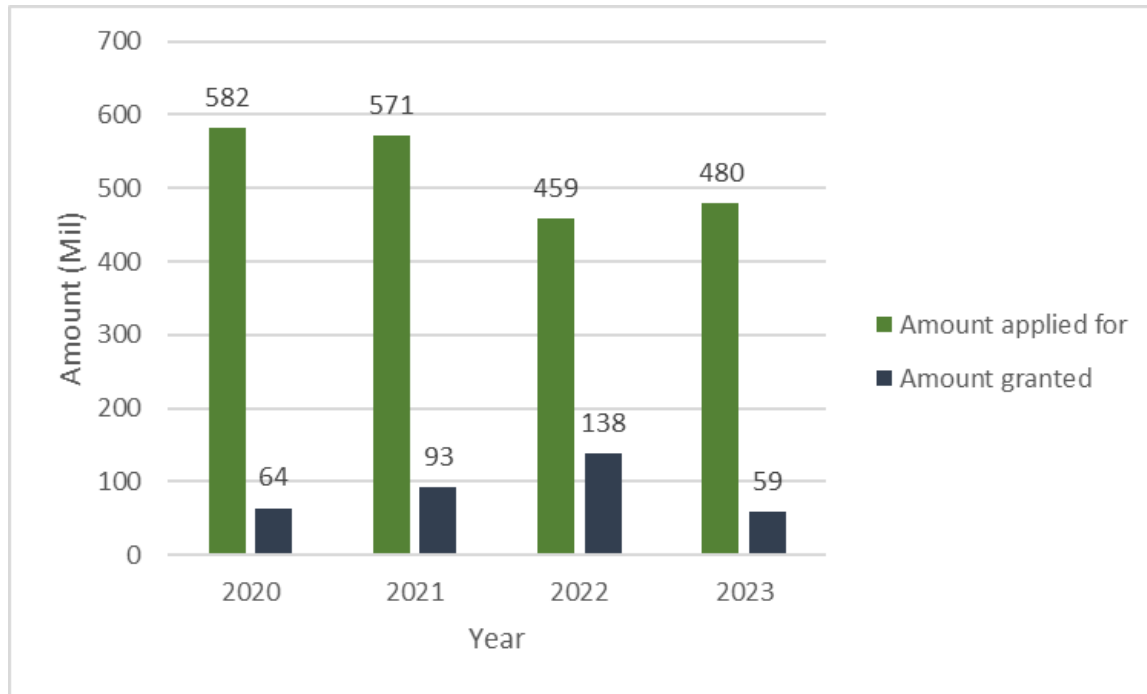
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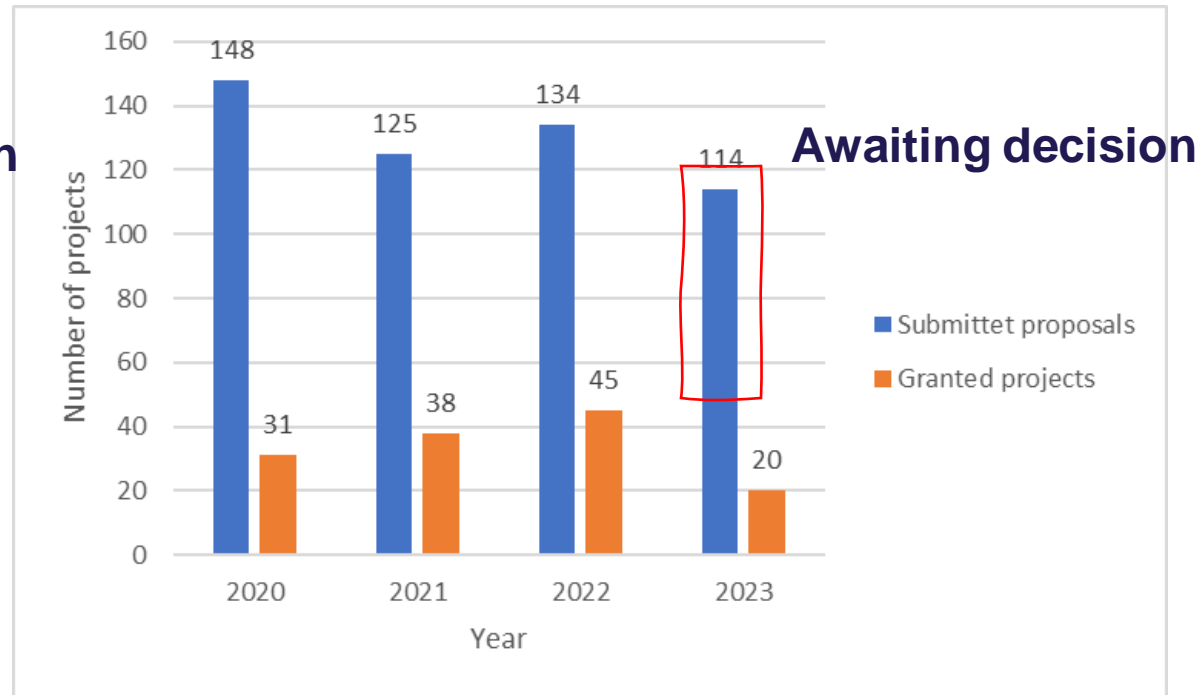
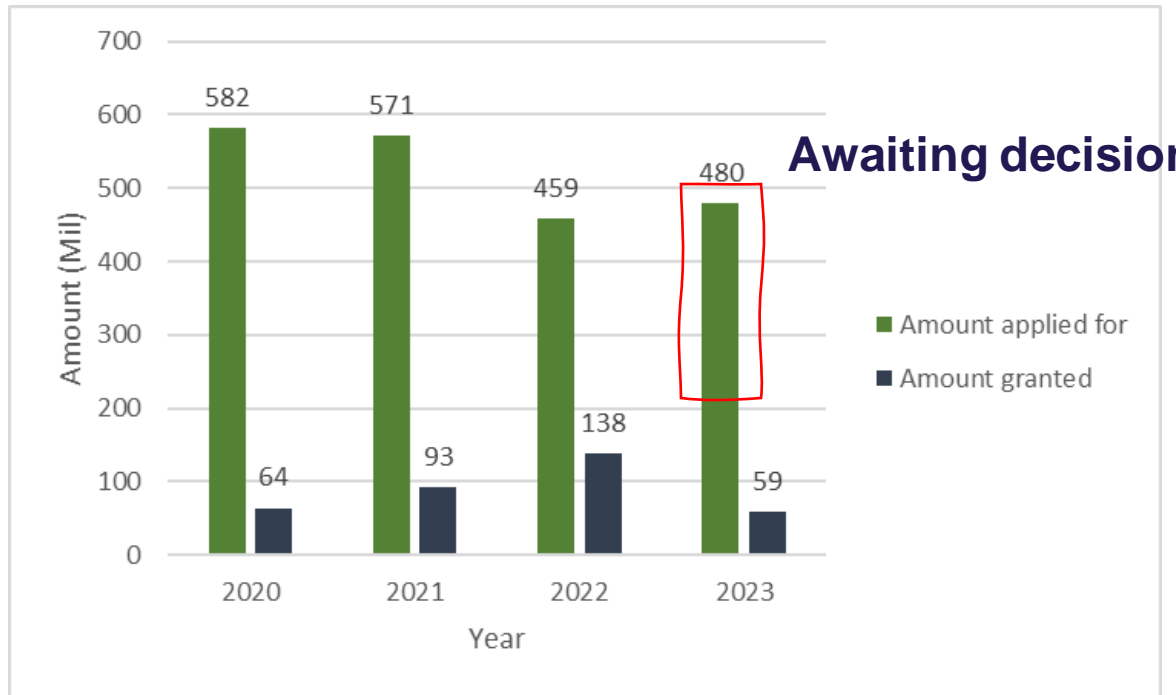
- Economy problematic on faculty level
- Substantial layoffs at BUILD and M&P
- Strategic investments at BIO reduced/postponed
- BIO economy robust



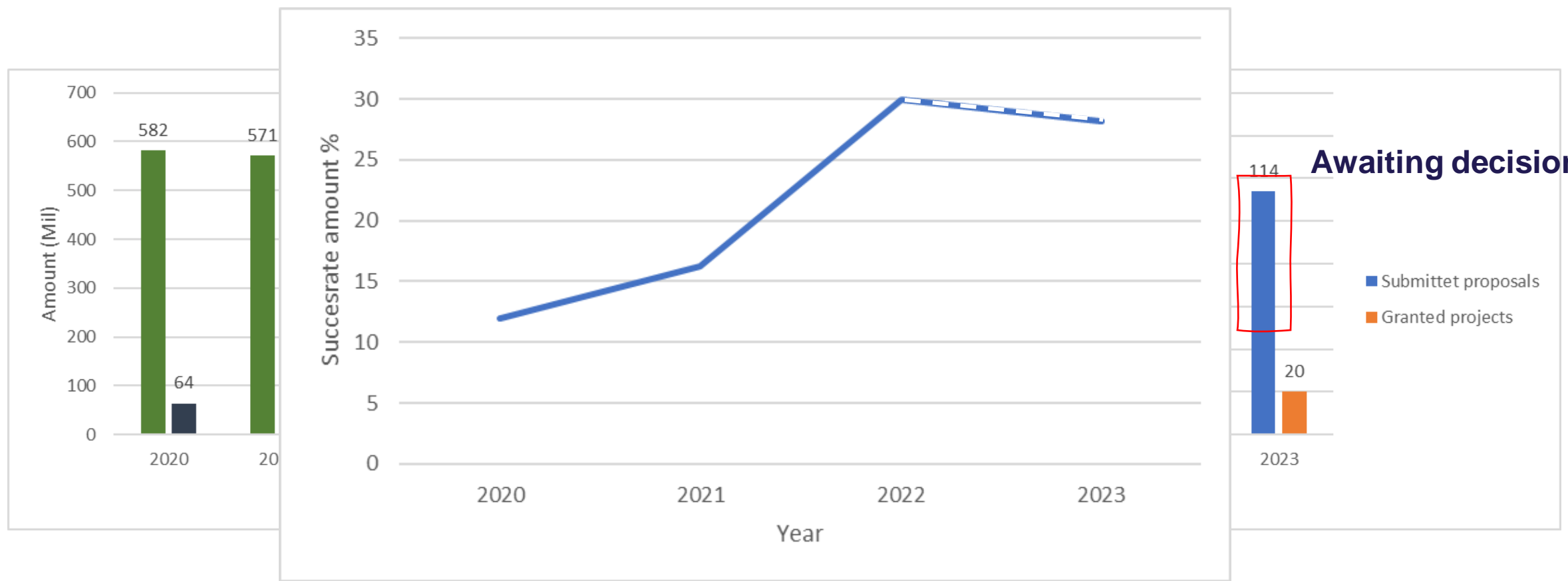
Looking forward: Funding



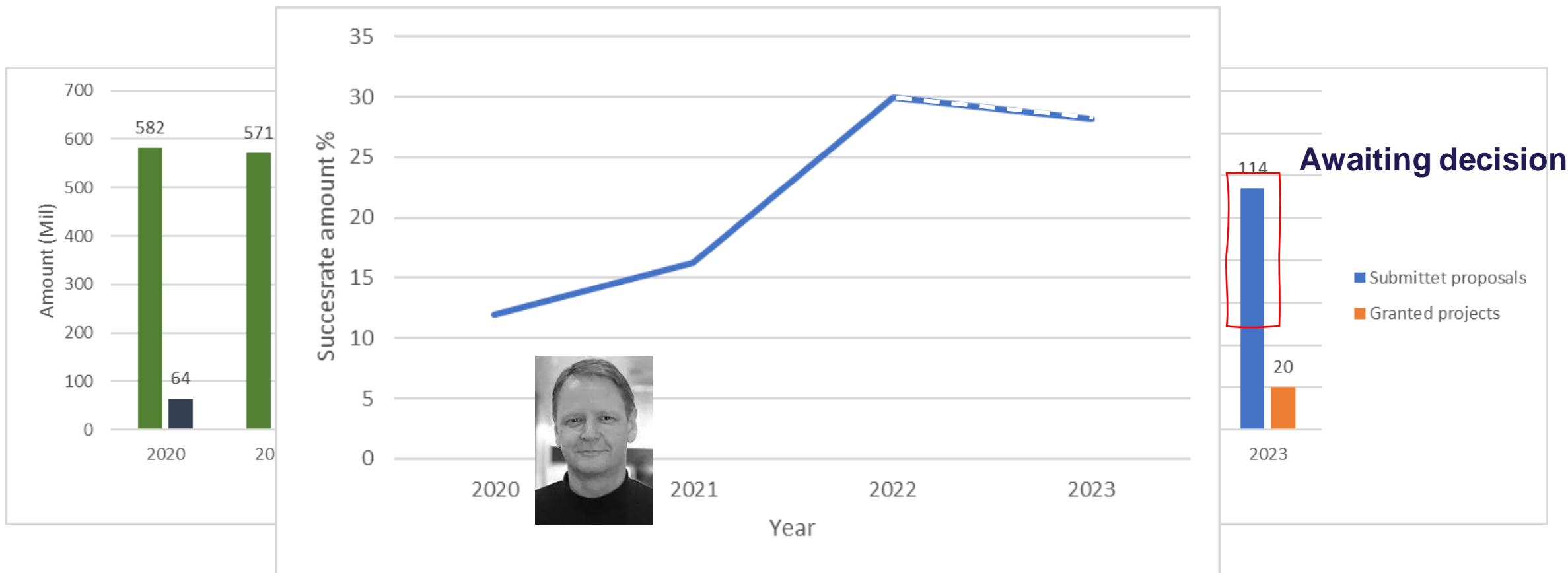
Looking forward: Funding



Looking forward: Funding



Looking forward: Funding



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Qualified hiring stop in effect from 8 June 2023

38 started before hiring stop
75 started after hiring stop



Retirements...



Niels Iversen



Peter Stephensen Lübeck



Retirements...



20%

Niels Iversen



12.5%

Peter Stephensen Lübeck



Department of Chemistry and Bioscience, Aalborg University, ...
2,964 followers
1mo • Edited •

HIP - HIP - HURRA - DANMARKS BEDSTE TUTORER ER FRA KEMI OG BIOVIDENSKAB 🎉🎉

See translation



Danmarks bedste tutorer er fra Kemi og Biovidenskab

bio.aau.dk • 1 min read

Stine Tillebæk Søndergaard and 30 others

Like Comment Repost Send

Department of Chemistry and Bioscience, Aalborg University, ...
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Jens Laurids Sørensen vinder prestigefuld pris for sine svampebatterier (Short English version below)

See translation



Martin Bonderup Østergaard and 111 others 1 comment • 4 reposts

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Søren Strandkov Sørensen modtager ph.d.-pris (Short English version below)!
Stort tillykke til Tenure Track Adjunkt, Søren Strandkov Sørensen, Depart ...see more

See translation



Martin Bonderup Østergaard and 76 others 1 comment • 1 repost

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AALBORG UNIVERSITY DENMARK

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- ◆ Liquid Magic - Glass That Heals Itself
- ◆ Unlocking the Potential of Cyclodextrin Crystals
- ◆ Using Male Killing Bacteria to Markedly Boost the Efficiency of Comme ...see m

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GLASS THAT HEALS ITSELF and batteries you listen to - the solutions of tomorrow are extraordinary.

...see m

SEVEN EXTRA-ORDINARY IDEAS

THE FACULTY OF ENGINEERING AND SCIENCE
 AALBORG UNIVERSITY

with You and 4 others

Martin Bonderup Østergaard and 31 others

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STOR KLIMAGEVINST VED IKKE LÆNGERE AT DYRKE PÅ LAVBUNDSJORDER (Short English version below)
 Lavbundsjordrer udgør kun syv procent af det danske landbrugsareal. Men ...

[See translation](#)

BEVILLING

Sapere Aude bevilling til Caitlin Singletons forskning i lavbundsjord

INSTITUT FOR KEMI OG BIOVIDENSKAB AALBORG UNIVERSITET

You and 103 others

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Aalborg University
 131,744 followers
 2d •

Topforskning og talentudvikling: Otte AAU-forskere får bevillinger fra Carlsbergfondet

...see more

[See translation](#)

BEVILLING

Ny viden til verden på vej: 8 AAU-forskere får bevillinger fra Carlsbergfondet

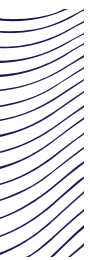
AALBORG UNIVERSITY

Michael Toft Overgaard Kemi og Biovidenskab	Anders Koed Madsen Kultur og Læring	Sandra Cassotta Jura	Morten Mattrup Smedskjær Kemi og Biovidenskab
Mette Lübeck Kemi og Biovidenskab	Mette Simonsen Abildgaard Kultur og Læring	Rasmus Birk Kommunikation og Psykologi	Hanne B. S. Knudsen Kommunikation og Psykologi

with Michael Toft Overgaard and 7 others

Cejna Anna Quist-Jensen and 230 others 10 comments • 4 reposts

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HIGHLY RANKED AAU RESEARCH IN CHEMISTRY AND BIOSCIENCE 📊🔬
 Over the past decade, researchers from [Department of Chemistry and Bioscience, Aalborg University, Denmark](#) have taken huge steps in their research. ...see more

Congratulations to our researchers in Chemistry and Bioscience and other research areas

THE FACULTY OF ENGINEERING AND SCIENCE
AALBORG UNIVERSITY

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Department of Chemistry and Bioscience, Aalborg University, Denmark likes this

ENGINEERING, Aalborg University 3,187 followers 3d • Edited •

AAU RESEARCH PLAYS A CRUCIAL PART IN ACQUITTING AUSTRALIAN KATHLEEN FOLBIGG AFTER 20 YEARS IN PRISON 🔍🌍 ...see more

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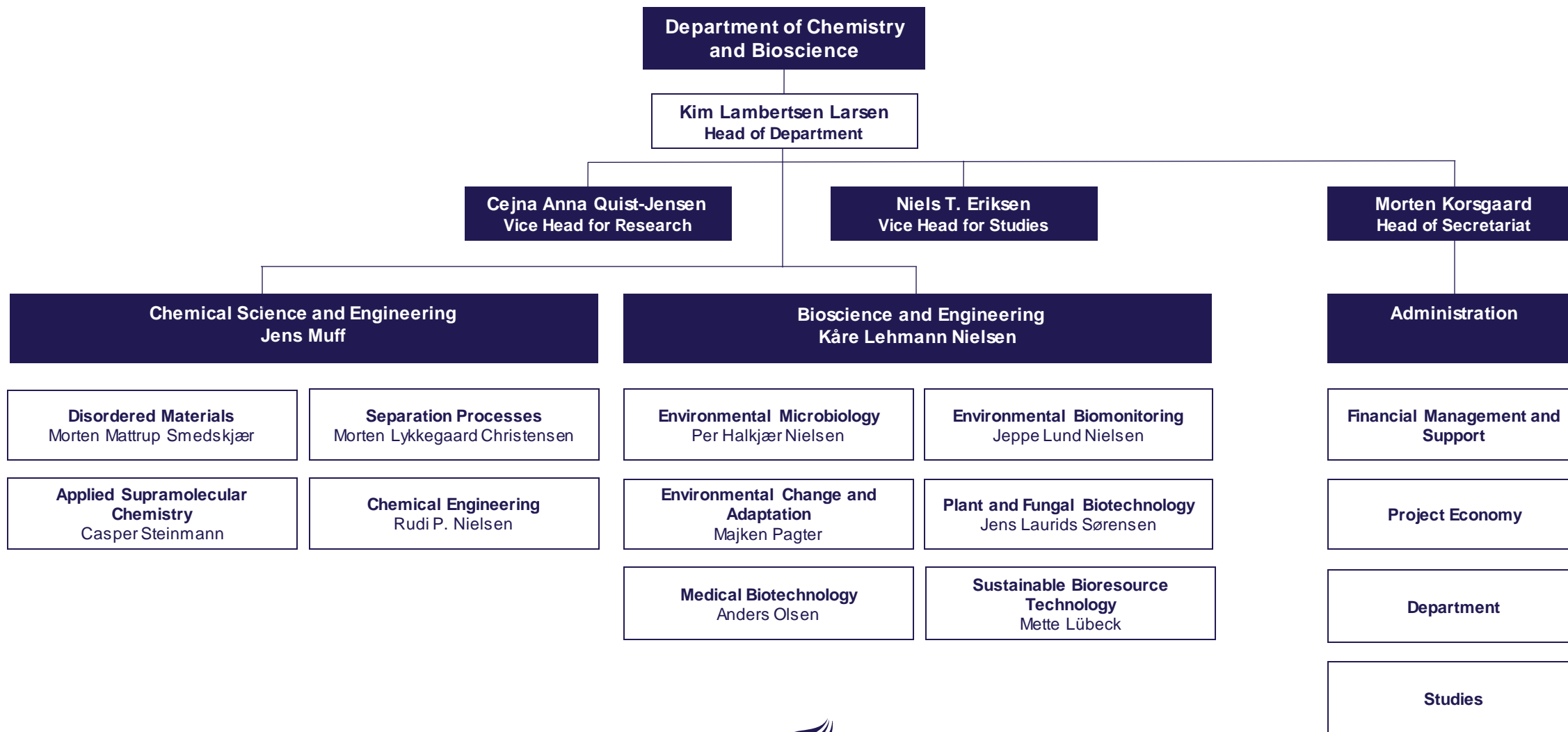
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**Organisational Structure
BIO 2024**

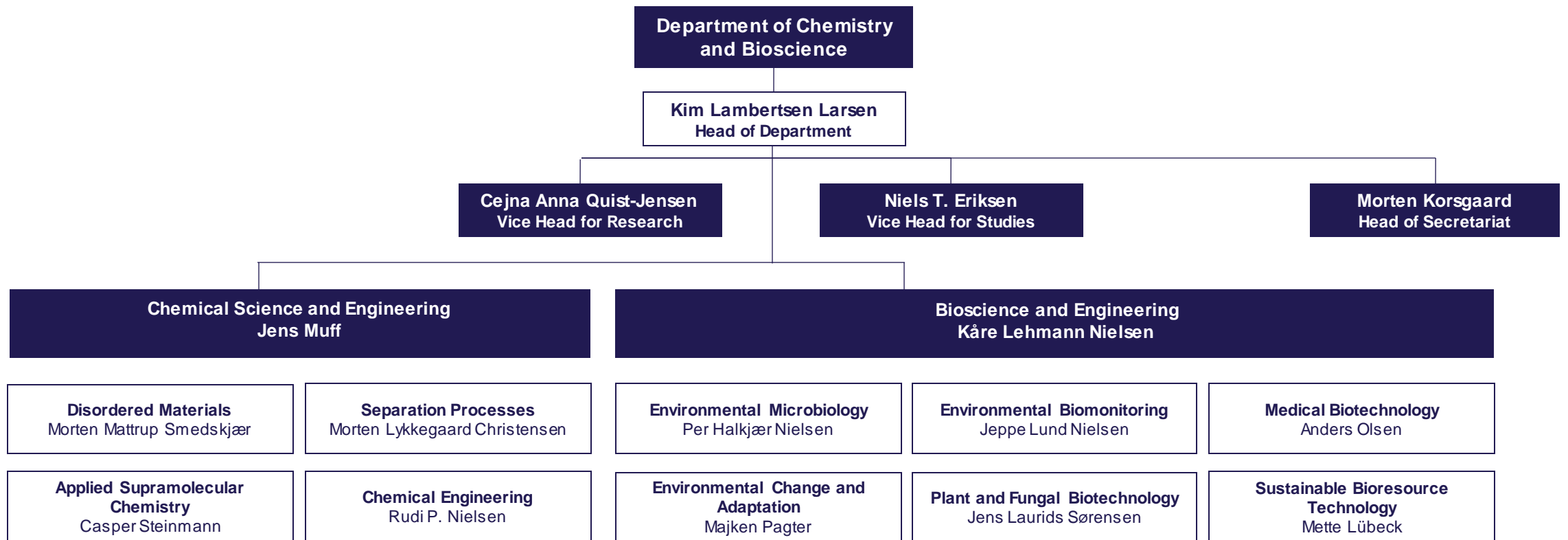
Department organization

Current organisation



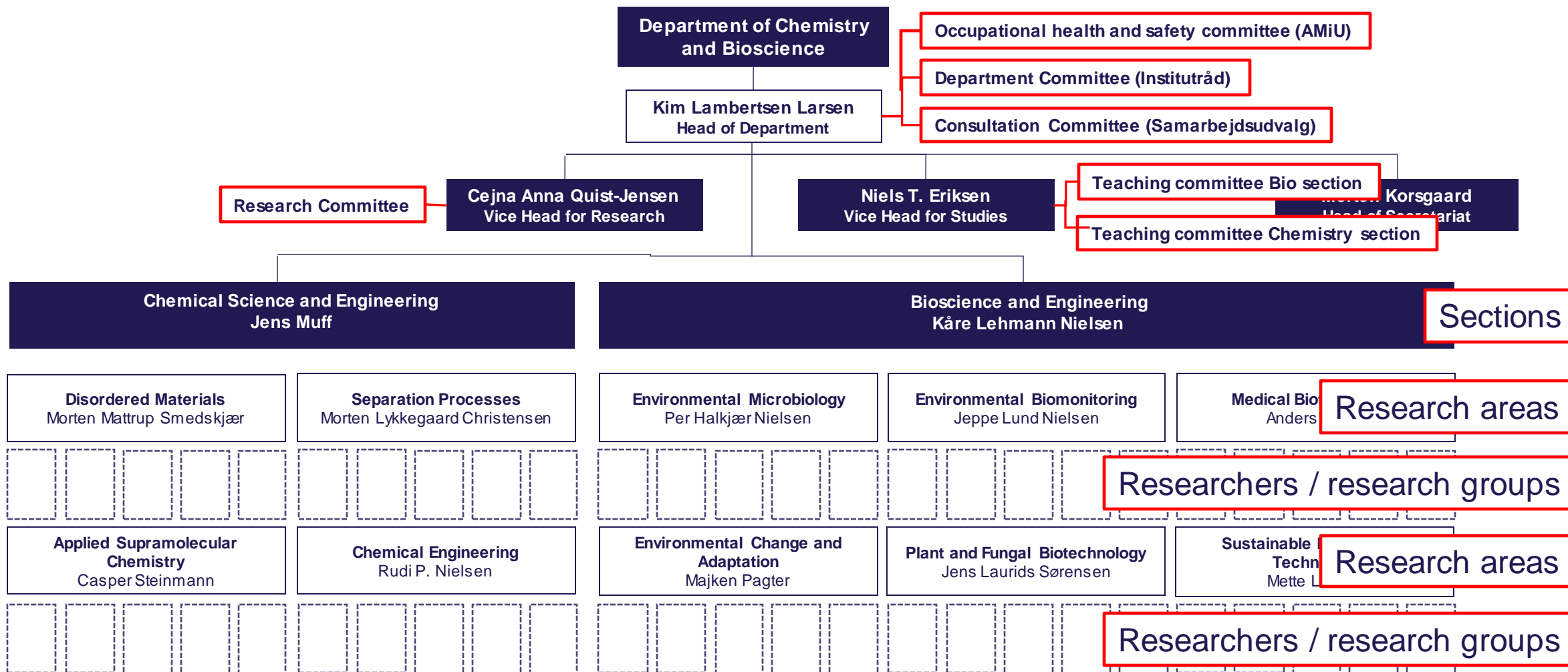
Department organization

Research areas



Department organization

Current organisation



Department organization

Process

32

Discussions with:

Research Area Leaders
Management (old and new)
Dean and prodeans
Heads of Departments at ENG



1. Dec: Workshop

4. Dec: Dean approval of overall principles

6. Dec: Decision by the management

12. Dec: Verification by the Research Committee

13. Dec: Verification by the Consultation Committee

18. Dec: Department meeting

18. Dec: Draft: Description of new organisation and interim measures



Department organization

Process

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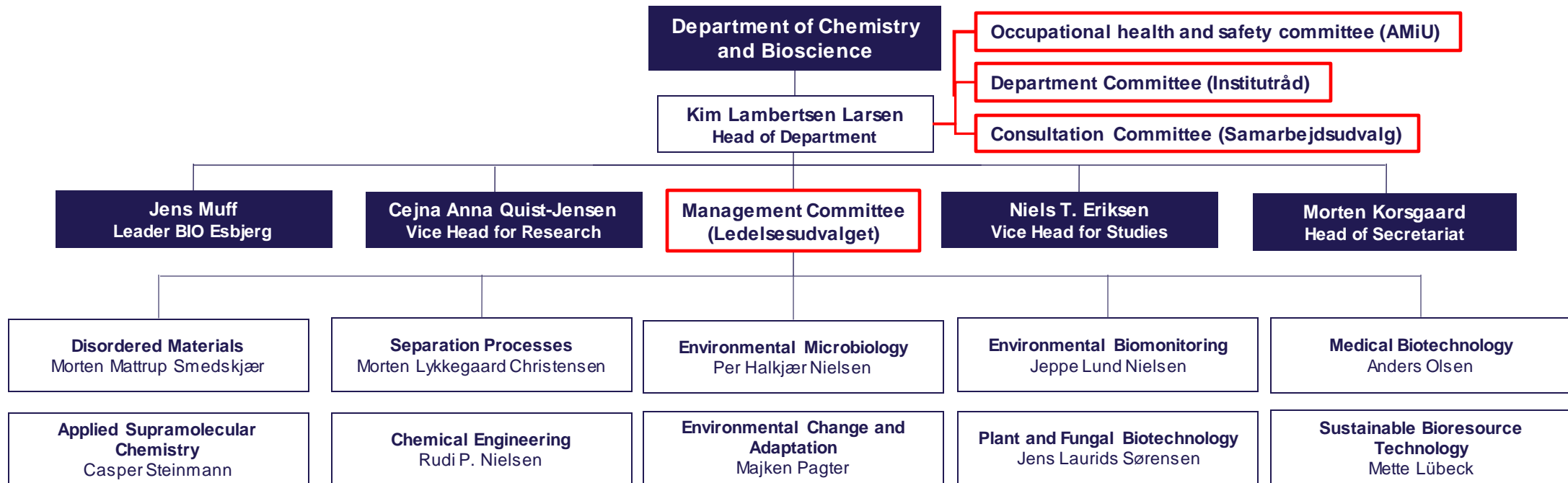
18. Dec: Draft: Description of new organisation and interim measures

Management
Research area leaders
Consultant committee



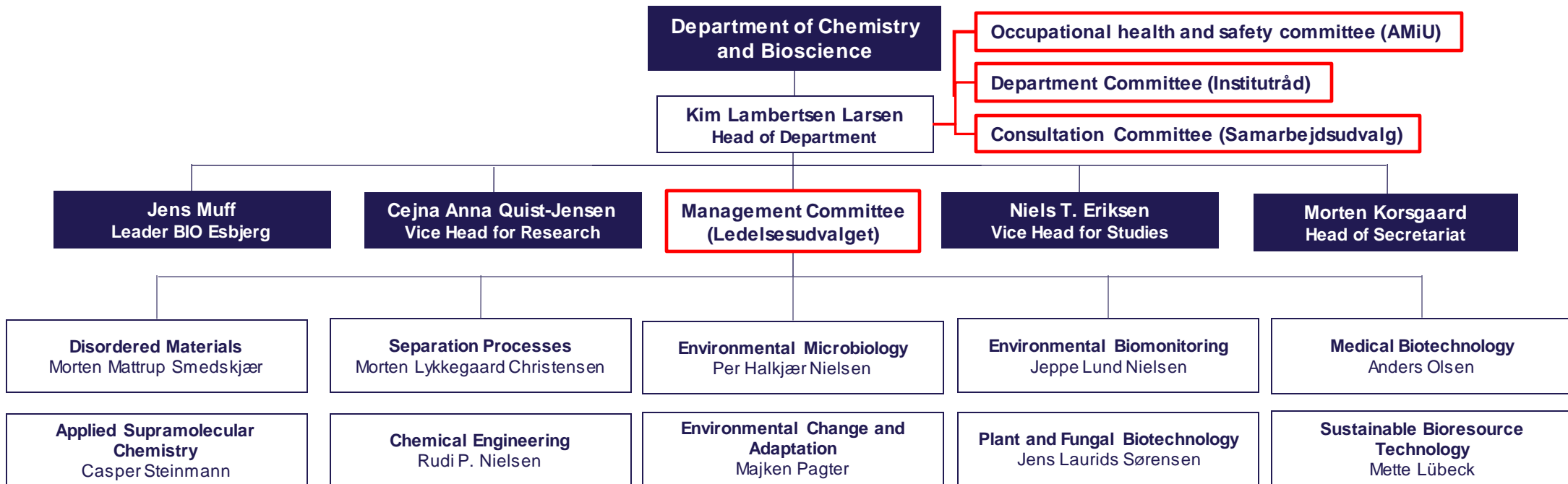
Department organization 2024

Overall structure beginning of 2024



Department organization 2024

Overall structure entering 2024

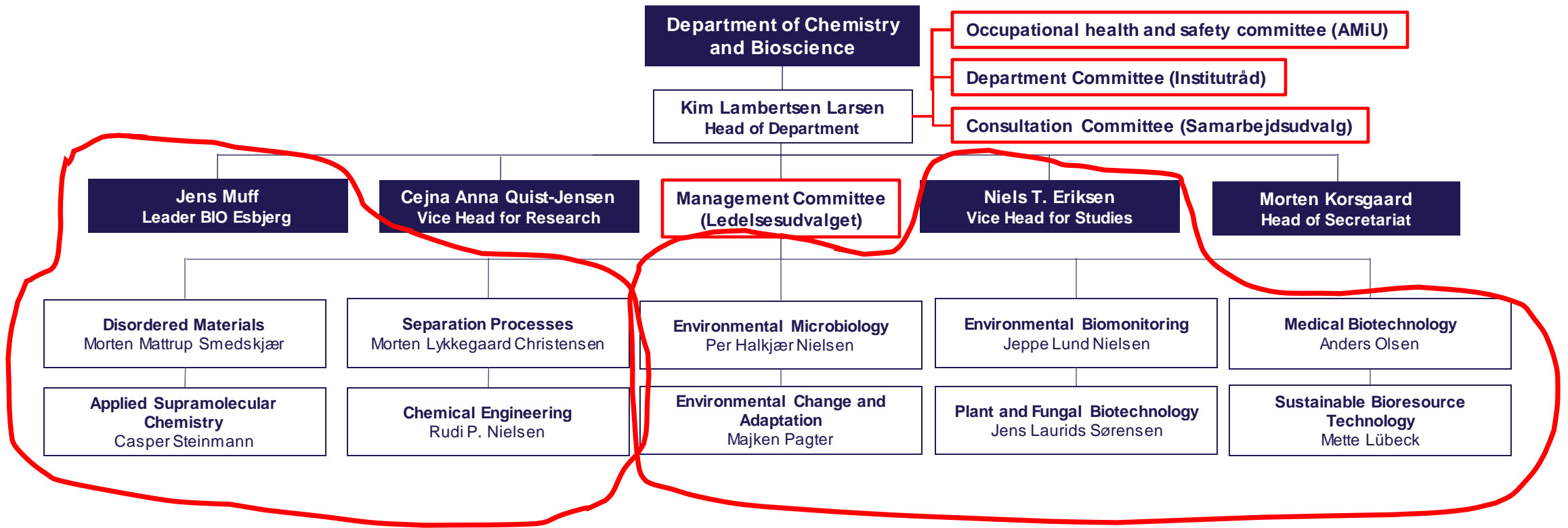


- 1) Removal of a management layer (large sections)
- 2) One committee for coordination and strategy (management and research area leaders)
- 3) Strong department presence in Esbjerg and Esbjerg presence in daily management



Department organization 2024

Interrim management



JM and NTE responsible for "Old section" management until new structure/distribution of responsibilities is in place

- Personal management (sick leave and maternity/paternity leave talks)
- Lab-TAP, tech-TAP management
- "Old section" economy
- NTE Teaching Committee meetings in January

Employment cases: RAL and IL

Department organization

Process

Discussions with:

Research Area Leaders
Management (old and new)
Dean and prodeans
Heads of Departments at ENG

Finalization of Department structure

Verification and/or restructuring of research areas
Distribution of tasks and responsibilities
Finalization of organization description



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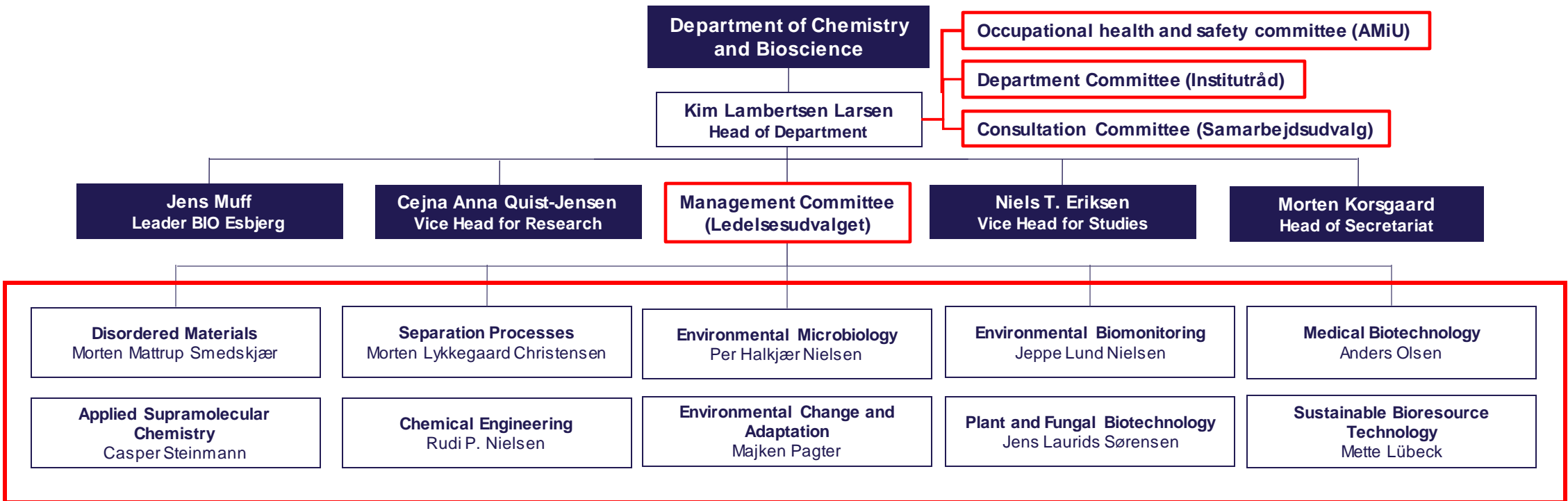
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Department organization 2024

Research areas to sections

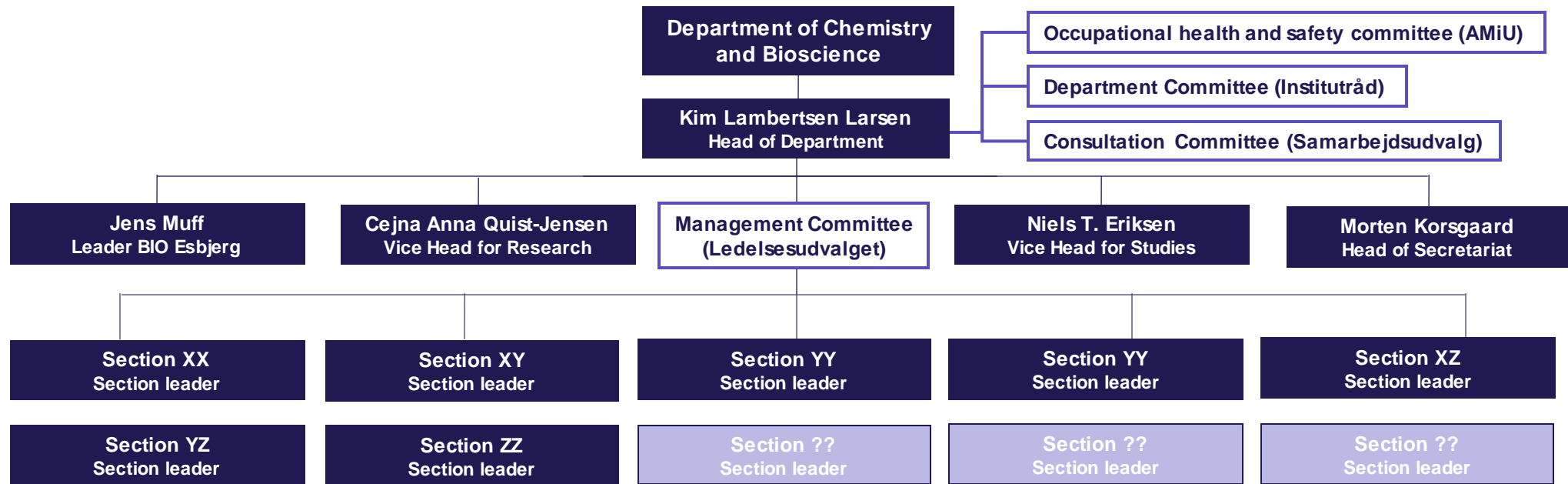


Research areas will be renamed **sections** after reorganisation/verification early 2024



Department organization 2024

Final structure





Questions